#### Labour Provisions in bilateral Trade Agreements: Incidence and Effects



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#### Structure

## Overview of labour provisions in bilateral trade agreements: incidence and effects

The way forward



# There has been fast proliferation of labour provisions in trade agreements



#### A fast-expanding reality



#### Key features of the EU's approach in compared to the approach of the US and Canada

EU trade agreements	US and Canada's trade agreements
Labour standards commitments (ILO Conventions)	Labour standards commitments (1998 Declaration)
Dialogue with civil society and cooperation	Cooperation and dialogue
Monitoring and non- sanction-based dispute settlement	Complaint mechanism and sanction-based dispute settlement

# So far, evidence with complaint and sanction mechanisms is mixed



The effects of complaints and dispute settlement mechanisms

- Evidence still scarce less than ¼ of the complaint mechanisms have been activated
- No sanctions have been applied so far



# The effects of complaints and dispute settlement mechanisms

#### • Evidence for NAALC cases:

- Some early complaints helped address problems
- Some indirect effects, e.g. the creation of transnational labour coalitions
- Potential for innovation: Complaint against Guatemala under CAFTA-DR
  - Labour Enforcement Plan



#### Pre-ratification conditionality and cooperation have had interesting effects



# The pre-ratification effects of labour provisions

- So far clear evidence only for the US
- Impact on legislative changes highly case specific:
  - Major effects on Bahrain and Oman,
  - Minor effects on: Peru, Panama, Colombia etc.



## The application of the cooperative mechanisms

Differs widely across the trade actors involved

- Example of US/Canadian FTAs:
  - Labour provisions led to an increase of cooperative activities on labour standards
  - Modernization of labour institutions
  - Capacity building of civil society





# Reference towards labour concerns in itself is not a guarantee for impact

• Need to further assess the effectiveness of various implementation mechanisms and innovative practices



Comprehensive implementation strategies: The option of labour development plans

- Measurable and time-bound commitments
- Linked to monitoring framework of the trade agreement
- Technical cooperation as integral part
- Sustainability Impact Assessment: ex-ante and ex-post



# The institutionalisation of civil society involvement

- Include all stages of trade agreements
- Complexity of civil society participation



Do we need a stronger focus on positive incentives?

• e.g. development cooperation conditioned to labour improvements?



#### The potential role of the private sector

- More intelligent targeting
- Self-regulation (references to CSR)



#### Moment of opportunity to enhance global coherence

- EU Canada US
- EU investment policy
- Role for the ILO?



#### Thank you !

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#### **The EU approach – commitments**

- General:
  - Implementation of ILO fundamental conventions
  - Not to weaken or fail to apply national labour law in order to encourage trade or investment
- EU-Republic of Korea:
  - Ratify outstanding ILO up-to-date Conventions
  - Implement ratified conventions
- EU-Peru/Col.; EU-CA:
  - consult on possible ratification of ILO conventions
- Outlier: EU-Cariforum
  - Ensure that investors act in line with the 1998
    Declaration's Core Labour Standards



## **The EU approach – implementation**

- Monitoring and civil society involvement
- Technical cooperation
- Mechanism for dispute settlement:
  - Apart from regular dispute settlement
  - Possibility of ILO involvement
  - No economic sanctions
  - No specific complaint mechanism
- Outlier: EU-Cariforum
  - "All-but-trade" sanctions possible for general labour provisions
  - Trade sanctions possible for labour provision in investment chapter